Employers sometimes ask people applying for jobs for personal information, such as their hobbies and interests, and whether they are married or single. Some people say that this information may be relevant and useful. Others disagree.

Discuss both these views and give your own opinion.

It is true that these days the job interviews have been significantly changed and the human resources bombard new employees with personal and irrelevant questions. In my opinion, it is important <u>for companies</u> to know about <u>a person's</u> private life <u>of a person</u> who/whom they will work with.

The recruitment process in some companies are is just focusing on technical skills (which is are) needed for a specific position. These employers believe that in working environments the professional skills will be the only effective factor and we should respect to the privacy of people people's privacy. If a person has a considerable, extensive, great, long, vast, wide high experience and knowledge in a specific field, He would have enough privilege to take the job regardless of personal trends and definitely he would be beneficial to the team.

On the other hand, the psychologists have found out that the interests and hobbies are is associated with the strength and talents of people in various professional aspects. For example, a person who is a big fan of computer games would be definitely an intelligent person with high quality in problem solving, therefore, if you are looking for a game programmer he would be strongly recommended. In my opinion, knowing about private-life of people people'a private life is crucial and also would be contributing to to discovering the hidden and potential skills of a person. In addition, there are some positions which are is more suitable for singles. For example, if in a job the employee has to travel much in different/various variety cities, the single person is preferable to a married one married because he might travel much more easily easier with probably less excuse such as visiting his in-laws wife's family during the vacation.

In conclusion, knowing about <u>seemingly 'less relevant '/irrelevant</u> information about new employees would lead us to estimate the personality and the talents of a person, consequently, we would probably hire the most qualified and skillful person for the company.